

Alliance Electronics

Responsible Minerals Policy

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At **Alliance Electronics**, we are committed to ethical and responsible sourcing practices. As an Electronics Manufacturing Services (EMS) provider, we recognize our role in ensuring that minerals used in electronic components do not contribute to human rights abuses or armed conflict.

Our Commitment

- Although we are not currently subject to mandatory regulations such as the EU Conflict Minerals Regulation or the U.S. Dodd-Frank Act, we proactively adopt responsible sourcing practices as part of our sustainability and corporate responsibility strategy.
- We support global initiatives to eliminate the use of minerals that finance conflict, particularly tin, tantalum, tungsten, and gold (3TG).
- We align with international frameworks such as:
 - OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas (CAHRAs).
 - Responsible Minerals Initiative (RMI) and its Responsible Minerals Assurance Process (RMAP).
- We do not knowingly source minerals from CAHRAs unless they are certified as conflict-free.

Supplier Expectations

- Implement due diligence processes aligned with the OECD Five-Step Framework.
- Provide transparency through:
 - RCOI (Reasonable Country of Origin Inquiry).
 - Completion of the Conflict Minerals Reporting Template (CMRT).
- Source minerals only from smelters/refiners validated under RMI/RMAP.

Continuous Improvement

We work with our supply chain partners to:

- Improve traceability of minerals.
- Promote responsible sourcing practices.
- Stay aligned with evolving standards and regulations.

References & Resources

- OECD Guidance: OECD Due Diligence Guidance
- RMI: Responsible Minerals Initiative
- CAHRAs: Conflict-Affected and High-Risk Areas
- RCOI: RCOI Data Overview